

IZA World of Labor: Topic list

Below is a topic list of submissions accepted by the IZA World of Labor, organized by subject area.

Behavioral and personnel economics

- Alternative dispute resolution
- Are overhead costs a good guide for charitable giving?
- Are workers motivated by the greater good? Evidence and implications for the private and public sectors
- Can firms oversee more workers with fewer managers?
- Competition in the workplace: The pros and cons of workplace tournaments
- Competitive preferences in the workplace
- Delegation and responsibility
- Do in-plant alliances foster employment?
- Do responsible employers attract responsible employees?
- Does happiness makes worker more productive?
- Efficient markets, managerial power, and CEO compensation
- Employee incentives: Bonuses or penalties?
- Employee ownership and economic performance
- Envy at the workplace
- Ethnic diversity in teams
- Fairness and motivation
- Gender differences in hierarchies
- Gender diversity in teams
- Goal setting and worker motivation
- Good-looking political candidates win more votes
- Happiness to guide labor market policies.
- Hierarchies and productivity
- High involvement management and employee well-being
- How important is CEO-firm match quality?
- How should teams be formed and managed?
- How social networks affect labor market opportunities and outcomes
- Identity, unemployment and labor market policies
- Incentives for prosocial activities
- Internal hiring or external recruitment?
- Lab experiment in labor economics
- Late-life work and well-being
- Multitasking in the workplace
- Overconfidence
- Peer effects in coworker productivity
- Productivity spillovers in team production
- Promotion and performance in internal labor markets: Theory and evidence
- Racist attitudes: Are they driven by economic conditions?
- Relative pay, productivity, and labor supply
- Self-control problems at work
- Swinging for the fences: Executive reactions to quasi-random option grants

- Symbolic rewards
- Technology and job design
- The cost of high-powered incentives
- The labor market consequences of impatience
- The value of hiring through employee referrals in developed countries
- Value of bosses
- Worker productivity and the environment: Impacts and mitigation

Data and methods

- Aggregate labor productivity
- Big data in economics
- Can “happiness data” help evaluate economic policies?
- Challenges of measuring international comparisons of subjective outcomes
- Correspondence testing studies
- Counting on count data models for policy evaluation
- Decomposition techniques in labor economics
- Direct and indirect treatment effects, mediation analysis and causal chains
- Experiments: How useful are they? (Field experiments)
- From nominal to real wages
- Genetics and economics
- Google search activity data and breaking trends
- Gravity models: A tool for migration analysis
- How can we best develop and make use of new data in science and innovation policy?
- Intergenerational income persistence
- Linear regression
- Matching as a regression estimator
- Maximum likelihood and economic modelling without apology
- Measuring employment and unemployment
- Measuring entrepreneurship matters: Self-employment and new firm formation
- Measuring home production
- Measuring real wages
- Measuring risk preference
- Measuring social network
- Measuring the cost of children
- Measuring time preference
- Meta-regression, credible estimates and good policy
- Performance measures and workers' productivity
- Poverty persistence and poverty dynamics
- Randomized control trials in an imperfect world
- Recruiting intensity
- Regression discontinuity methods
- Relative labor deprivation
- Rethinking the skills gap
- Simulations
- The challenges and importance of measuring hours per worker
- The challenges of linking survey and administrative data
- The importance of distinguishing between firm age and firm size for job creation
- The importance of measuring dispersion in firm-level outcomes

- The Mincer regression
- The need and use of panel data in social science/economics
- The shadow economy in OECD countries
- Using instrumental variables to establish causality
- W(h)ither GDP
- What can we learn from matched employer-employee data for policy making?
- Why are maximum likelihood methods important to labor economists?
- Why do we need longitudinal survey data?
- Why do we need time use data?

Demography, family, and gender

- Are family friendly workplace practices a valuable firm resource?
- Can trade liberalization reduce gender inequality?
- Child care choices and child development
- Childcare and fertility
- Childcare subsidy policy: What it can and cannot accomplish
- Climate change and fertility
- Disability and labor market outcomes
- Do childcare policies increase maternal employment?
- Do joint custody laws improve family well-being?
- Does beauty pay in the labor market?
- Early-life medical care and human capital accumulation
- Economic uncertainty, career planning and fertility
- Equal pay legislation and the gender wage gap
- Family planning programs and poverty
- Female education and its impact on fertility
- Financial education in the workplace: Why bother?
- Gender and labor force participation
- Gender differences in competitiveness
- Gender differences in risk attitudes
- Generations graduating in a recession. Are they lost?
- Grandparents and the labor supply of younger and older workers
- Health effects of job insecurity
- Human capital effects of marriage payments
- Impact of free pre-school education on female labor supply
- Income inequality and social origins
- Inheritance, bequests, and labor supply
- Institutional long-term care and government regulation
- Is marital status a significant determinant of men's earnings?
- Maternal employment and childhood obesity
- Obesity and labor market outcomes
- Parental leave and maternal labor supply
- Pension reform and couples' joint retirement decisions
- Policies to stimulate youth employment
- Fertility postponement and labor market outcomes

- Sexual harassment at the workplace
- Sexual orientation and labor market outcomes
- Should common-law-marriage be abolished in the USA?
- Should divorce be easier or harder?
- Teenage childbearing and labor market implications for women
- The determinants of housework time
- The diversity of racial wage differentials
- The economics of mental health
- The effect of retirement on health
- The effects of recessions on family formation
- The effects of sports and exercise on labor market outcomes
- The quality-quantity trade-off: an international perspective
- The relation between economic recessions and health indicators
- Wage compression and the gender pay gap
- Why subjective wellbeing is low in midlife

Development

- Adults' returns to schooling and children's enrolment in developing countries
- Agriculture policies and jobs
- Apprenticeship in sub-Saharan Africa
- Are social insurance programs progressive?
- Benefits of digital financial services for businesses
- Can cash transfers reduce child labor?
- Can employment reduce rebellion in conflicted and fragile states?
- Can higher education reduce inequality in developing countries?
- Collective bargaining in developing countries
- Compliance with minimum wage laws in developing countries
- Contract form, wage flexibility, and employment in developing countries
- Corruption and foreign aid
- Designing labor market regulations in developing countries
- Designing unemployment benefits in developing countries
- Do economic reforms and capital flows benefit informal labor in developing countries?
- Do family networks support entrepreneurial behavior in developing countries?
- Do payroll tax cuts raise formal employment in developing economies?
- Do skills matter for wage inequality?
- Do youth mentoring programs change the perspectives and improve the life opportunities of at-risk youth?
- Does formality pay off? On the wage gaps between formal and informal labor markets in developing countries
- Does minimum age of employment regulation reduce child labor?
- Entrepreneurship programs for the poor in developing countries
- Female labor force participation in developing countries
- Female leadership and wage gaps in developing countries
- Fiscal policy and employment in developing countries
- Global value chains and jobs in developing countries

- How do adult returns to schooling affect children's enrollment?
- How health affects labor productivity?
- How unemployment benefits affect incentives to take formal jobs
- Informality challenges and policy implications
- International migration and child labor in developing countries
- Introducing a statutory minimum wage in middle and low income countries
- Investment and jobs in developing countries—Comparison
- Microfinance and rural non-farm employment in developing countries
- Minimum wages and poverty in developing countries
- Monetary policy and employment in developing countries
- Pensions, informality and the emerging middle class
- Portability of social benefits
- Products and policies to promote saving in developing countries
- Program evaluation of adult literacy programs in developing countries
- Promoting female labor market participation in developing countries
- Public transport accessibility and labor informality
- Public works programs in developing countries have the potential to reduce poverty
- Sectoral growth and jobs in developing countries: What are the policy implications
- Self-employment among adolescent girls
- Self-employment and poverty in developing countries
- Severance pay
- Should developing countries reduce the tax-wedge by relying more on general revenues?
- Skills or jobs: Which comes first?
- Social networks and information about jobs in developing countries
- Social protection for women in developing countries
- Structural and spatial transformation: The role of small and medium enterprises
- Teacher certification and student performance in developing countries
- Technology and the (developing) world of work
- The boom in university graduates and the risk of underemployment
- The incentive effect of minimum pensions
- The intended and unintended consequences of one-child policy
- The law and the construction of employer-employee relations—Impact on the costs and benefits of security of tenure
- The role of cash transfers in addressing child labor
- The welfare impact of rising food prices
- Trade liberalization and poverty reduction
- Trade, foreign investment, and wage inequality in developing countries
- Transport as a barrier to search
- What can be expected from productive inclusion programs?
- What can developing countries learn from workplace re-organization and technological change?
- Youth bulges and youth unemployment
- Youth entrepreneurship training programs: Lessons for Africa

Education and human capital

- Access to post-secondary education: The role of culture
- Age at school entry: How old is old enough?
- Class size—does it matter for student achievement?
- Compulsory schooling
- Do employment opportunities reduce crime among criminals?
- Do firms benefit from apprenticeship investments?
- Do higher levels of education and skills in an area benefit wider society?
- Do more educated leaders raise citizens' education?
- Do schooling reforms also improve long-run health?
- Does housing tenure affect education outcomes?
- Does substance use affect educational outcomes?
- Does vocational training help young people find a (good) job?
- Education and non-cognitive skill development in adolescence
- Educational effects of school start times
- Evaluating the efficiency of public services
- Firm sponsored training
- For long run development, only skills matter
- How effective are financial incentives for teachers?
- How important is careers information and advice for students' decisions?
- How to attract foreign students
- Impact of bilingual education on student achievement
- Income contingent loans in higher education financing
- Intergenerational return to human capital
- Is the return to education the same for everybody?
- Literacy and the labor market
- Overeducation, skill mismatches, and labor market outcomes for college graduates
- Parental employment and children's academic achievement
- Peer effects in education
- School accountability, student achievement and score manipulation
- Should education policies be geared towards promoting foreign language skills?
- Skills utilization in the workplace: Skills demand, skills deployment and workplace support
- Sports and the accumulation of human capital
- Study abroad programs and employability of graduates: An international perspective
- Teacher effectiveness and human capital
- The effect of teacher gender on student achievement in primary school
- The impacts of shortening secondary school duration
- The importance of informal learning at work
- The long run importance of human capital
- The promises and pitfalls of universal early education
- The role of preschool in reducing inequality
- University dropouts and labor market success
- What is an appropriate fee for tertiary education?
- What is the economic value of literacy and numeracy?
- Women in crime

Environment

- Air pollution and educational achievements
- Benefit–cost analysis and labor market impacts of environmental regulations

- Climate change and the allocation of time
- Employment effects of green energy policies
- Environmental policy and worker productivity
- Environmental regulations and business decisions
- Environmental regulations and labor markets
- Migration, natural disasters and climate change
- Pollution and educational attainment
- Regulation, innovation in green technologies and employment
- Temperature effects on economic growth
- The impact of carbon trading on industry and jobs
- Value of statistical life and environmental policymaking

Program evaluation

- Active labor market programs: Job practice or vocational training?
- Are earnings disregards effective in bringing welfare recipients back to work?
- Are private placement services more effective?
- Central school exit exams: Their role in student achievement and labor markets
- Disentangling policy effects into various causal channels
- Do case workers help the unemployed?
- Do vocational training vouchers improve employment opportunities?
- Dynamic effects of job training for the unemployed
- Emission trading and labor market impacts
- Evaluation of the labor market impacts of in-work credit
- Financing high-potential entrepreneurship
- How to improve participation in social assistance programs
- How to minimize lock-in effects of active labor market policies?
- Impact of occupational licensing and regulation
- Innovation and employment
- Is training effective for older workers?
- Is unconditional basic income a viable alternative?
- Job search requirements for older unemployed
- Minimum wage and distributional effects
- Pension schemes and family work and retirement decisions
- Performance-related pay and labor productivity
- Privatizing sick pay: Does it work?
- Profit sharing: Consequences for workers
- Reform of welfare and employment administration
- Safety incentives of workers' compensation insurance
- School tracking and intergenerational social mobility
- Short and long run effects of entering adulthood in a recession
- Temporary agency work
- Temporary layoffs and job search
- The effect of early retirement schemes on youth employment
- The effect of employment protection on teacher effort
- The effects of potential unemployment insurance benefit duration: Evidence from extensions and reductions
- The impact of co-education vs gender-segregated education on students' school performance
- The impact of monitoring and sanctioning on unemployment exit and job-finding rates

- The internet as a labor market matchmaker
- The labor market effects of broadband infrastructure
- The Scandinavian childcare experiment—is a universal model worth it?
- What can we learn from internet effects on voting behavior?
- Working in family firms
- Working time autonomy as a management practice
- Workplace absenteeism and programs to reduce it

Transition and emerging economies

- Agricultural employment in transition economies
- Alcoholism and mortality in Eastern Europe
- Can government policies reverse undesirable declines in fertility?
- Child labor in emerging economies
- Child schooling and family breakdowns in transition
- Childcare expansion and mothers' employment in post-socialist countries
- Closing the gender wage gap in Bulgaria
- Diversity and entrepreneurship in transition economies
- Do good institutions increase support for market reforms?
- Do institutions matter for entrepreneurship development in the post-soviet economies?
- Do private schools produce better outcomes than government schools?
- Does higher inequality result in more informality?
- Does religiosity in Europe explain economic outcomes?
- Employment protection legislation in transition and emerging markets
- Envelope wages in transition economies
- EU structural funds – and labor markets
- Female labor force participation in transition countries
- Female poverty and intrahousehold inequality
- Foreign direct investment (FDI) and employment in transition economies
- Foreign direct investment from the emerging economies
- Foreign language skills and employment in the transition economies
- Formalization of jobs and firms in emerging market economies through registration reform
- Impact of privatization on employment and earnings
- Informal employment in emerging and transition economies
- Labor reallocation and mobility in transition economies
- Latent entrepreneurship in transition economies
- Lessons from public sector wage gap during transition
- Maternal labor supply and the socialist heritage: Can childcare expansion achieve greater gender equality?
- Measuring disincentives to formal work
- Minimum wages and labor market outcomes in transition economies
- Motherhood wage penalty: Why the baby bonus may never be effective to tackle low fertility and what are the alternatives?
- New firms entry, labor reallocation, and institutions in transition economies
- One company towns
- Political connectedness and SME financing in post-communist economies
- Post-enlargement emigration and new EU members' labor markets
- Recent reductions in informality in some developing countries: Reasons and lessons
- Redesigning pension systems
- Retraining and further training measures in transition economies

- School-to-work transition in post-socialist economies
- Sectoral change in transition: What are the implications of automotive sector dominance in Central Europe?
- Skill mismatch and overeducation in transition countries
- Task content of jobs in Central and Eastern Europe
- Technology upgrading of East European economies
- The effects of privatization on exports and employment
- The happiness gap between transition and non-transition countries
- The mortality crisis of transition economies
- The use of contingent employment and time agency work contracts in transition countries
- Trade liberalization and employment effects in transition countries
- Trade unions in CEE: Continuing to make a difference?
- Training measures in transition countries
- Wage coordination in new and old EU member states
- Welfare programs and labor supply in transition or developing countries
- What are the costs and benefits of unemployment insurance programs in transition countries?
- What did we learn about public sector pay determination from transition economies?
- Worker displacement in transition economies and in china
- Workers, firms and transition
- Youth unemployment in transition economies

Labor Markets and Institutions

- Active labor market policies and crime
- Anonymous job applications and hiring discrimination
- Are high house prices responsible for low job creation?
- Are part-time workers less productive and underpaid?
- Beauty pays but does investment in beauty?
- Corporate income taxes and entrepreneurship activity
- Corporate sports club teams and firms' performance
- Corruption and political influence
- Crowdfunding
- Do anti-discrimination policies work?
- Do earnings supplements work?
- Do works councils raise or lower firm's productivity?
- Does government spending crowd out voluntary labor and donations?
- Does it pay to be a public-sector employee?
- Does labor cost affect companies' labor demand, and who cares?
- Does the provision of corporate loans secure jobs?
- Downward nominal wage rigidities
- Earnings inequality—the upper tail
- Economic development and the female comparative advantage in skill
- Economics of job creation/destruction
- Effect of international activity on firm performance
- Efficiency wages: Variants and implications
- Employment and wage effects of extending collective bargaining agreements
- Employment effects of longer working hours
- Employment effects of minimum wages
- Employment protection

- Enforcement of labor regulations
- Entrepreneurs and the business cycle
- Entrepreneurs and their impact on jobs and economic growth
- European structural unemployment: Some policy recommendations
- Fairness concerns, relative pay position, and employee behavior
- Family entrepreneurship
- Financial pressure, monetary policy and labor market puzzles
- Firm size and business cycles
- Firm wage setting power over the business cycle, in the context of a new monopsony framework
- Fixed-term contracts
- Flat-rate tax systems and their effect on labor markets
- Gender quotas on boards of directors
- High-potential female entrepreneurship conditions
- Hiring subsidies for older and other disadvantaged workers
- Housing, inequality and taxation
- How are minimum wages set?
- How could temporary work agencies provide more training?
- How do exchange rate fluctuations affect labor markets?
- How does one measure the effectiveness of labor market reforms?
- How labor market institutions affect job creation and productivity growth
- How responsive is the labor market to tax policy?
- Insiders and outsiders
- International trade and job insecurity
- Internship experience and labor market outcomes
- Intrapreneurship
- Job displacement insurance
- Job search monitoring and assistance for the unemployed
- Job-to-job flows
- Knowledge spillovers and future jobs
- Local labor markets and inequality
- Low-wage employment: Stepping stone or entry to repeated unemployment?
- Market competition and executive pay
- Minimum wages and the business cycle
- Monopsonistic wage discrimination
- Mortgage and other indebtedness and labor supply
- Multinationals and employment
- Multiple job-holding
- Payroll taxes and labor supply
- Performance pay and inequality
- Perverse effects of two-tier wage bargaining structures
- Policies to aid job search
- Product market reforms, employment, investment and innovation
- Public employment and wage policies: Their effects on the economy
- Public-sector outsourcing
- Religion and labor markets
- Short-time work compensations and employment
- Should the earned income tax credit rise for childless adults?
- Should unemployment insurance cover partial unemployment?

- Social insurance programs and work evasion
- Spillover effects of disability insurance reform
- Start-up subsidies for the unemployed: Opportunities and limitations
- Structural or cyclic? Labor markets in recessions
- Taking a break—non-work time
- Tax evasion, labor market effects, and income distribution
- Taxes and hours worked
- Taxing international labor migration
- The concept of the natural rate of unemployment
- The consequences of trade union power erosion
- The cost of business cycles
- The Danish flexicurity labor market during the great recession
- The economics of employment tribunals
- The effect of overtime regulations on employment
- The effectiveness of hiring subsidies for the unemployed
- The effects of minimum wages on youth employment, unemployment, and income
- The impact of private job subsidization
- The impact of the minimum wage on businesses—evidence found on pay structures, prices, productivity, training, investment and profits
- The rise and fall of piecework why have piece-rates lost their popularity as a form of worker remuneration relative to time rates and other forms of incentive payments?
- The role of public employment services in improving labor market efficiency
- The single open-ended contract proposal
- Trade and technology
- Trust and labor market performance
- Tuning unemployment insurance to the business cycle
- Unemployment and happiness
- Unemployment benefits and job match quality
- Unemployment benefits and unemployment
- Unemployment differentials by skill
- Unemployment duration and wages
- Unemployment in a just economy
- Union wage effects
- Unions and investment in intangible capital
- Unions and wage inequality
- University autonomy: Improving educational output
- Wage premia in large firms
- Wages in the public sector
- What does the Beveridge curve tell the policy maker?
- What makes a good job? Job quality and job satisfaction
- Who owns the robots owns the world
- Why are young people so much at disadvantage in the labor market as compared to adults?
- Why is unemployment relevant for central banks?
- Youth labor market interventions

Migration and ethnicity

- Are (international) immigrants healthier than natives?
- Are married immigrant women secondary workers?
- Can immigrants ever earn as much as native workers?

- Challenging female genital mutilation/cutting and how migration can help
- Circular migration
- Consequences of the obesity epidemic for immigrants
- Crime and immigration
- Cross-border migration and travel: A virtuous relationship
- Dialects—measures, meanings and economic effects
- Do ethnic enclaves benefit immigrants' labor market integration?
- Do immigrant workers depress the wages of native workers?
- Do immigrants improve the health of native workers?
- Do migrants take the jobs of native workers?
- Do minimum wages induce migration?
- Does corruption promote emigration?
- Does emigration increase the wages of stayers?
- Does return migration influence fertility at home?
- Economics of multilingualism. Assessment, trends and prospects
- Education and mobility
- Emigration and the quality of home country political institutions
- Enforcement and illegal migration
- Engaging the diaspora in an era of transnationalism
- Estimating the characteristics of illegal immigrants
- Ethnic capital and location choice by immigrants
- Ethnic minority self-employment
- Evolution of citizenship legislation
- Family-friendly and human-capital-based immigration policy
- Freedom of movement for workers
- Happiness and the migration decision
- How (skilled) immigration affects inequality in the receiving countries
- How to allocate refugee quotas across countries
- Human smuggling and trafficking: Important distinctions, economic determinants and what can be done
- Immigrant labor and work-family decisions of native women
- Immigrants and entrepreneurship
- Immigrants and intensive coaching
- Immigrants at retirement: Stay/return and back and forth
- Immigrants in the classroom—effects on natives
- Immigrants' occupational mobility—down and back up again
- Immigration effects on investment and productivity
- Impact of remittances on fertility
- Income of immigrants and their return
- Inter marriage and economic success of immigrants
- Internal migration on human capital formation
- International trade regulation and job creation
- Is homeownership realizing an immigrant dream?
- Labor diversity and innovation
- Legalizing undocumented immigrants
- Linguistic and cultural differences as drivers of international migration
- Measuring migration flows
- Migrant well-being after leaving transition economies
- Migrants and educational achievement gaps

- Migration and family left behind
- Naturalization and citizenship: Who benefits?
- Occupational choice of return migrants
- Offshoring and migration of jobs
- Relative deprivation and individual well-being
- Retiree migration and intergenerational conflict
- Roma integration in European labor markets
- Seasonality and internal migration in developing countries
- Setting policy on asylum: Has the EU got it right?
- Should countries auction immigrant visas?
- Skill-based immigration, economic integration, and economic performance
- Slavery and education inequality
- Smart policy toward high-skill emigrants
- Superdiversity, social cohesion, and economic benefits
- Taxpayer effects of immigration
- The brain drain from developing countries
- The economic value of language skills
- The feminization of migration flows and remittances to developing countries
- The good and the bad in remittance flows
- The impact of aging on the scale of migration
- The impact of international trade on household welfare
- The impact of migration on trade
- The key determinants of migration
- The labor market integration of refugees
- The minimum wage versus the earned income tax credit for reducing poverty
- The role of natural experiments in migration research
- The welfare magnet hypothesis and the welfare take-up of migrants
- Unemployment variations across ethnic and immigrant groups
- Using a point system for selecting immigrants
- What are the consequences of immigrant regularization?
- What determines the net fiscal effects of migration?
- What is driving the language proficiency of immigrants?
- Where do immigrants retire to?
- Who benefits from return migration to developing countries?
- Who benefits from the minimum wage, natives or migrants?